

GENERAL RISK ASSESSMENT TEMPLATE – Leisure Centres Phase 4 (from 24/03/22)

LOCATION:	Leisure Centres	DEPARTMENT:	Sport and Culture	SERVICE AREA:	Sport and Leisure	TEAM:	Leisure Centres
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WHO IS AFFECTED BY THE RISKS? (e.g. employees, members of the public, tenants, contractors, trainees etc.)	General Public
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HOW MANY ARE AFFECTED? (e.g. one person, 2-5, 6- 10, 11-50, 51-100)	51-100 per site	ASSESSMENT DATE:	24/03/22
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Before completing this Risk Assessment template, Managers must understand the requirements identified within the Corporate Safety Manual - *Safety Policy & Arrangements - 'Risk Assessment'*

ACTIVITY / AREA OF ASSESSMENT	HAZARD/S	EXISTING CONTROL MEASURES	RISK RATING SEVERITY (S) x LIKELIHOOD (L)			ADDITIONAL CONTROL MEASURES REQUIRED TO REDUCE THE RISK	ADDITIONAL ACTIONS ASSIGNED TO AND DATE TO BE COMPLETED
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See reverse side for explanation of risk assessment, activity / area of assessment, hazard, risk, control measures, severity, likelihood, risk rating.

			S	L	RR		
						Name	Date
Cleanliness of Centre Touchpoints	Spread of Covid 19	AM's to rigorously enforce completion of cleaning programme Cleaning checks displayed onwalls. Cleaning programme reviewed regularly.	2	1	2		

Air flow in building	Spread of Covid 19	<p>Windows/doors can be open to allow for fresh air flow around building. If fire door is open it should have an automatic fire guard fitted</p> <p>Recirculation of air should be minimized. Fresh air intake should be maximized whilst maintaining acceptable internal environmental conditions</p> <p>If air con is used this should be set to use a fresh air supply</p> <p>Air con set in recirculation mode should not be used</p> <p>Use of air con must follow HSE guidelines as below</p> <p>https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation/index.htm</p> <p>All air con should have been serviced within service guidelines</p>	2	1	2			
Government/PHE guidelines	Spread of Covid 19 whilst visiting Leisure Centre	<p>To be followed at all times and updates to be implemented as soon as reasonably practicable</p> <p>Follow principles of Hands/Face/Space and Fresh Air</p> <p>We will review considering any future Guidance</p>	2	1	2			

Arrival at Leisure Centre	Spread of Covid 19 whilst visiting Leisure Centre	<p>Pre booking and membership sign ups strongly encouraged via app, online, by phone or through using Kiosks for members in line with digital focus</p> <p>Contactless payments encouraged and cash handling to be kept to a minimum</p> <p>Sign on door and on website asking customers not to visit/enter if they feel ill.</p> <p>Customer agreement includes information about not attending if they are showing COVID symptoms.</p> <p>Customers to be advised not to arrive too early for their activity session start time</p> <p>Queueing system in place at entrance</p> <p>Social distancing guidelines to followed.</p> <p>Alcohol based hand sanitiser to be available on arrival/departure as appropriate in line with latest guidance.</p> <p>Sign at door requesting customers to wear face coverings except when exercising (unless exempt as per Govt. guidelines)</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2	Face coverings available at reception if customer requests one	Receptionist	At time
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Reception Area	Spread of Covid 19 whilst visiting Leisure Centre	Screens to remain in place on reception Leaflet racks to contain information as normal Notice boards to contain information as normal Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	1	1	1			
Lost Property	Spread of Covid 19	Lost property found at Leisure Centre to be kept for one week only and then disposed of unless it is obviously of value or of an obvious sentimental value. Asst. Manager/supervisor to make any final decision on disposal at time	1	1	1			
Health suites	Spread of Covid 19 whilst visiting Leisure Centre	Numbers in Health Suite and sauna/steam/spa pool to be set by managers Principles of Hands/Face/Space and Fresh Air to be followed and encouraged Services available in line with NOP	1	1	1			
Dry Side Changing rooms/showers	Spread of Covid 19 whilst visiting Leisure Centre	Facilities and Showers available for use Customers encouraged to come ready changed for the activity Customers encouraged to shower at home after activity Showers and other facilities available for use Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	1	1	1			

Dry Side Changing rooms/showers (cont.)		Services available in line with NOP						
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Swimming Pool Changing Village	Spread of Covid 19 whilst visiting Leisure Centre Maintaining social distance Touch points	<p>Facility Managers should arrange for the regular cleaning and disinfecting during the hours of use and prior to opening to customers</p> <p>Customers should be encouraged to not arrive too early before their activity start time</p> <p>Facility managers should programme their activities to ensure that max capacities are not exceeded, that cleaning/disinfection routines can be adequately executed and that social distancing can be maintained</p> <p>Social distancing will be encouraged at all times</p> <p>Showers and other facilities available for use</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
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Swimming pool Changing Village (Cont.)		<p>Swimmers encouraged to come 'beach ready' with costumes worn under outdoor clothes to reduce the use of cubicles etc. on entry and allow for quick and easy passage to poolside.</p> <p>Shower areas open but customers should be encouraged to shower at home before attending to assist the maintenance of the pool water treatment system</p> <p>All customers should be encouraged to visit the toilet area before entering the pool hall</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
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Swimming Pool	<p>Swimming pool water treatment system</p> <p>Spread of Covid 19 whilst visiting Leisure Centre</p> <p>Maintaining social distance</p> <p>Touch points</p>	<p>All swimming pool water treatment to be in line with Pool Water Treatment Advisory Group Guidelines (PWTAG)</p> <p>https://www.pwtag.org/</p> <p>The free chlorine level and pH levels should be as stated in the NOP. The pH should be maintained as low as possible in this range to increase the efficacy of the chlorine. Combined chlorine should not be more than half the free chlorine level.</p> <p>UV systems should be switched on to assist in the disinfection process.</p> <p>Water testing for CL₂ and pH should take place at least 4 times a day as per the NOP including before bathing starts and results accurately recorded on the pool plant log sheets</p> <p>Pools surrounds should be cleaned as per the cleaning schedule and as directed by the Facility Manager</p> <p>Facility managers should set Max capacities for each activity/pool. These should be clear, understood and adhered to at all times.</p>	2	1	2	<p>If the pool cannot be maintained within the range specified by PWTAG and the NOP then remedial action should be implemented as per the NOP</p>	Leisure Centre Manager	Following test
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Swimming Pool Equipment	Spread of Covid 19 Touch points	Equipment available. Any equipment used disinfect following use and in contact with pool water Any guidelines issued by Swim England to be followed https://www.swimming.org/swimengland/pool-return-guidance-documents/	2	1	2			
Lifeguards	Unqualified LG's Insufficient qualified LG's	All LG's must be qualified and competent to lifeguard the pool as per the NOP and RLSS (UK) Guidelines All LG training and competency testing should follow the guidelines of RLSS(UK) and be under the guidance of an RLSS(UK) Trainer Assessor	1	1	1	If a LG is not qualified then they cannot be used as a LG until they are If insufficient qualified and/or competent LGs are not available as per the NOP then the pool should not re-open or the opening should be restricted in line with the NOP	Leisure Centre Manager Assistant Manager/Leisure Centre Manager	Following test At the time of the activity

Water slides, diving boards, starting blocks and other features	Spread of Covid 19 Touch points	Available for use as normal These are self-disinfecting due to the chlorinated water that comes into contact with the surfaces. Normal rules of use should be followed. NOP will apply.	2	1	2			
Disability hoists	Spread of Covid 19 Touch points	Available for use These are self-disinfecting due to the chlorinated water that it is submerged in. NOP will apply.	2	1	2			
Swim School	Spread of Covid 19	As per NOP Manager sets max number in session as per Swim England guidelines Swim England Welcome to the home of Swim England (swimming.org) and as advised by the Swimming Development Officer. Swim England guidelines should not be exceeded Equipment used will self-disinfect in the pool water Swimmers should be encouraged to come 'beach ready' but changing facilities available for those that don't. Swim School spectators/ parents/ carers should wherever possible wait in spectator/waiting areas rather than poolside	2	1	2			
Private Hirers/Clubs	Spread of Covid 19	As per NOP and terms of hire	2	1	2			

		agreement Principles of Hands/Face/Space and Fresh Air to be followed and encouraged						
Lane Swimming	Spread of Covid 19	As per NOP	2	1	2			
Family Swim	Spread of Covid 19	As per NOP	2	1	2			
Aquarobics	Spread of Covid 19	As per NOP Manager will set max number in session following advice from Fitness Officer, Health, Safety and Training Manager, and nationally recognized guidance for the sector. Aquarobics users must be able to socially distance Participants socially distanced Equipment used will self-disinfect in the pool water	2	1	2			
Aqua Bikes	Spread of Covid 19	As per NOP Manager will set max number in session following advice from Fitness Officer Health, Safety and Training Manager, and nationally recognized guidance for the sector. Aqua bikes should be set out so users can socially distance Participants socially distanced Equipment used will self-disinfect in the pool water	2	1	2			

Fitness room/Gym	<p>Spread of Covid 19</p> <p>Maintaining social distance</p> <p>Touch points</p>	<p>As per NOP</p> <p>Manager will set max number in gym following advice from Fitness Officer Health, Safety and Training Manager, and nationally recognized guidance for the sector. Gym users must be able to socially distance</p> <p>Wipes are available and customers expected/encouraged to wipe equipment between users</p> <p>Water Fountains / Coolers available in 4.0</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Aerobics	<p>Spread of Covid 19</p>	<p>As per NOP</p> <p>Manager will set max number in aerobics classes following advice from Fitness Officer, Health, Safety and Training Manager and nationally recognized guidance for the sector. Aerobic users must be able to socially distance</p> <p>Wipes are available and customers expected/encouraged to wipe equipment between users</p> <p>Water Fountains / Coolers available in 4.0</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Spin Bikes	<p>Spread of Covid 19</p>	<p>As per NOP</p> <p>Manager will set max number in session following advice from Fitness Officer, Health, Safety and</p>	2	1	2			

		<p>Training Manager and nationally recognized guidance for the sector.</p> <p>Spin bikes should be set up so users can socially distance</p> <p>Wipes are available and customers expected/encouraged to wipe equipment between users</p> <p>Water Fountains / Coolers available in 4.0</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>						
Squash courts	Spread of Covid 19	<p>No longer used for squash, now aerobics studio</p> <p>See aerobics above</p>	1	1	1			
Indoor/ Outdoor Tennis Courts	Spread of Covid 19	<p>As per NOP</p> <p>Follow guidance of LTA at all times</p> <p>Tennis & Coronavirus (COVID-19) - Latest advice LTA</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Relaxation areas	Spread of Covid 19	<p>Furniture available for use by customers</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Vending Machines	Spread of Covid 19	<p>Vending machines available for use as per re-filling by supplier</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			

Sports Max Shops	Spread of Covid 19	<p>These can be displayed as normal and bought at reception</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
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Centre Tours	Spread of Covid 19	<p>Maintain social distance</p> <p>Ensure hand sanitisation at entry</p> <p>Only to be completed during off peak hours</p> <p>NOP will apply.</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Circulating at the centre	<p>Spread of Covid 19</p> <p>Maintaining social distance</p> <p>Touch points</p>	<p>Social distancing guidelines to be encouraged at all times. Signs to indicate displayed at frequent points</p> <p>Sanitisers to be available at entrance/exit.</p> <p>Where possible doors to be open. If fire door, must only be open if it has fire-guard fitted that will close on sound of alarm. Where door is for security purposes this should be closed.</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			

Lifts	Spread of Covid 19 Maintaining social distance Touch points	Social distancing to be encouraged Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	2	1	2			
All rooms/activity areas	Over crowding	Signs at entrance encouraging social distancing Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	2	1	2			
Arrival at Activity area	Spread of covid 19 Maintaining social distance Touch points	Participants encouraged to not arrive too early If instructor led activity, customers to follow direction of the instructor on entering the activity area Equipment already in place Do not enter court until previous players/participants have left Social distance to be maintained at all times Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	2	1	2			

Playing sports/taking part in activities	<p>Spread of Covid 19</p> <p>Contact with other players</p> <p>Contact with equipment</p>	<p>Play/activity/training to be restricted to that as recommended by individual governing bodies</p> <p>Numbers allowed to be in line with that recommended by individual governing bodies</p> <p>Players encouraged to bring own equipment</p> <p>Social distancing to be encouraged</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
End of the session	<p>Spread of Covid 19</p> <p>Maintaining social distance</p> <p>Touch points</p>	<p>Leave the activity area promptly when time is up.</p> <p>Maintain social distancing</p> <p>Follow instructions of coach/teacher/instructor if activity instructor led</p> <p>Leave site asap following end of activity</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			

Coaching/teaching/ instructing	Unqualified instructors Instructors unaware of governing body guidance	All coaches/teachers/instructors to be qualified with governing bodies Coaching staff to follow all guidelines as issued by the relevant governing body See separate risk assessments for separate activities NOP to be followed Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	2	1	2			
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<p>Use of toilets/washing facilities</p>	<p>Spread of Covid 19 Maintaining social distance Touch points</p>	<p>Toilets open as determined by the Site Manager Social distancing guidelines to be followed and encouraged <u>NHS/PHE notices displayedre hand washing.</u> Regular cleaning of toilet and washing facilities in line with Centre Cleaning Regime Regular checks of toilet condition, soap and toilet roll availability etc. – Regularity to be determined by Centre Manager – minimum to be as per normal conditions Toilet checks and cleaning regimes displayed on wall for scrutiny. AM's to vigorously enforce completion Hand driers available, where not available paper towels supplied with adequate bins available Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	<p>2</p>	<p>1</p>	<p>2</p>			
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<p>Injury/illness to customer</p>	<p>Giving first aid First aiders not trained/briefed/updated Spread of Covid 19 Maintaining social distance Touch points Inadequate PPE</p>	<p>First aid kits available /AED available O2 Resuscitation kit available Laerdal pocket masks (preferably with elastic tie) to be readily available Treatment to be given by trained first aiders only – otherwise call 999/111 depending on seriousness First aiders to wear gloves for all treatment given and other PPE as recommended for first aid by RLSS (UK) First aiders to avoid contact and give guidance to injured person to self-treat if possible Any CPR to be compression only and use of AED. No mouth to mouth/nose. (unless children or drowning) Laerdal pocket mask used to cover casualties mouth and nose. Laerdal Pocket Masks only to be used with babies, children or drowned casualties, otherwise compression only CPR with AED. All first aid to be given only in line with guidelines from Government/HSE. See guidance below https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people</p>	<p>2</p>	<p>1</p>	<p>2</p>			
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General	Spread of Covid 19	<p>To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - https://www.publichealth.hscni.net/news/covid-19-coronavirus</p> <p>Posters, leaflets and other materials to be displayed.</p> <p>Bins available around the centre. Bins to be regularly emptied</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Offices and staff areas	<p>Spread of Covid 19</p> <p>Maintaining social distance</p> <p>Touch points</p> <p>Droplets and aerosols</p>	<p>Signs at entrance encouraging and reminding of social distancing. Furniture and equipment minimised to that which is essential to facilitate space and social distancing</p> <p>Staff are strongly advised to wear a face covering whilst moving around in staff only areas Hand sanitizer available</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2	<p>Staff that have not brought a face covering with them can be issued one from site</p>	Asst. Manager	At start of shift

<p>Staff</p> <p>Spread of Covid 19</p> <p>Work from home</p> <p>Staff unaware of procedures</p> <p>Equipment/utensils</p> <p>Staff room</p>	<p>Staff should continue to work from home if possible depending on job role</p> <p>Items/equipment in staff room to be minimised</p> <p>Staff should social distance within the staff room</p> <p>Staff break times to be clearly communicated and adhered to.</p> <p>Lockers allocated to individuals. All personal belongings to be kept in locker. Nothing left out.</p> <p>Hand sanitiser available.</p> <p>Soap and water available. Staff reminded to wash hands regularly and thoroughly with soap and water</p> <p>Break utensils/cups etc. – staff encouraged to bring and use their own.</p> <p>Spray disinfectant and paper roll available for disinfection of shared or often touched surfaces before and after use.</p> <p>Promotion of good hygiene practices through posters/notices etc. to remind workers of good hand washing practice, not to touch faces and sneeze/cough into clean tissue.</p> <p>Regular emptying of bins and disposal of rubbish.</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	<p>1</p> <p>1</p> <p>1</p> <p>2</p> <p>2</p>	<p>1</p> <p>1</p> <p>1</p> <p>2</p> <p>1</p>	<p>1</p> <p>1</p> <p>2</p> <p>2</p>			
<p>Corporate Safety Advice</p>		<p>Page 19 of 23</p>				<p>(October 2014)</p>	

Staff (cont.)	Staff Toilet(s)	Staff toilets to be regularly cleaned and disinfected as directed by Centre Manager	2	1	2
	PPE	Appropriate PPE identified and available. Training and guidance for safe use given			
	Illness	If an employee feels unwell, they should contact the Asst. Manager immediately. Where the illness is coronavirus related, advice in accordance with Government/PHE/NHS and NCC guidelines should be followed Principles of Hands/Face/Space and Fresh Air to be followed and encouraged			
	Shared equipment	this should be cleaned after each use			
	Working with customers	Social distance to be maintained			
	Working in public areas	Social distance to be maintained Principles of Hands/Face/Space and Fresh Air to be followed and encouraged			

Staff (cont.)	Droplets and aerosols	<p>In line with Government and Council Policy staff are strongly advised to wear a face covering whilst in public areas (whilst public are present) where they may come into contact with the public unless they are exempt for health, religious or cultural reasons or if they are behind a physical barrier which separates them from the public</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2	<p>Staff that have not brought a face covering with them can be issued one from site</p> <p>A LG that is wearing a face covering whilst on LG duty should remove this before entering the swimming pool in the event of performing an in-water rescue</p>	<p>Asst. Manager on duty</p> <p>Lifeguard on duty</p>	<p>At start of shift</p> <p>Before entering the water to perform a rescue</p>
Emergency evacuation in case of fire etc.	Social distance not maintained	<p>Social distancing to be maintained at muster points</p> <p>Emergency evacuation drill practised and recorded in fire log book</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			
Dealing with violent/aggressive people	Not maintaining social distance	<p>Ensure all staff are clear with regards to processes and procedures, escalation by information sharing, training & induction.</p> <p>All equipment i.e. security cameras/panic alarms etc. in working order</p> <p>Principles of Hands/Face/Space and Fresh Air to be followed and encouraged</p>	2	1	2			

Contractors visiting site	Spread of Covid 19 Social distance not maintained Touch points	Contractors to have pre-appointment times if possible Hand sanitiser available in reception area Contractors to be signed in and out at reception by staff to reduce touch points (no shared pens etc.) Contractors to follow signage Social distancing to be adhered to Contractors not to use staff only areas Principles of Hands/Face/Space and Fresh Air to be followed and encouraged	2	1	2			
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Use the tab button to add extra rows (each new activity or area of assessment must be on a new row. This will make the assessment easier to view and understand

ASSESSOR (please print):	Geoff Ritson	SIGNED:	<i>G. Ritson</i>	DATE:	24/03/22
MANAGER (please print):	John Wileman	SIGNED:	<i>J. Wileman</i>	DATE:	24/03/22
DATE ACTION TO BE COMPLETED BY:			DATE COMPLETED:		
LINE MANAGER'S COMMENTS / ACTIONS: REVIEW DATE 30/09/22			IS THERE PROOF THIS ASSESSMENT HAS BEEN COMMUNICATED TO ALL AFFECTED COLLEAGUES		YES <input type="checkbox"/>
					NO <input type="checkbox"/>

Managers Note. Until this document is signed and dated by the 'Assessor' and 'Manager', it is not compliant with the policies identified within the Corporate Safety Manual

Risk Assessment

This assessment must be completed in line with the requirements identified within the Corporate Safety Manual, [Safety Policy & Arrangements – ‘Risk Assessment’](#)

The purpose of carrying out risk assessments is to identify those activities where action needs to be taken to improve existing control measures (or introduce new ones) in order to eliminate accidents at work (or as a result of work being carried out on behalf of the City Council) which result in personal injury or ill health. Please note that written assessment of significant risks in the workplace are required by law - ref. the Management of Health and Safety at Work Regulations 1999 (Regulation 3).

There is no need to repeat earlier risk assessments such as manual handling, COSHH, etc., but they should be referred to in this general risk assessment.

Standard Risk Assessment Definitions

- **Activity** - is identified as the type of work being carried out in the working environment. e.g. using a piece of electrical equipment.
- **Hazard** - is the *potential* to cause harm. e.g. an electric shock from using electrical equipment.
- **Control Measures** - are the actions taken to prevent harm (e.g. an electric shock) as a result of using electrical equipment - such as regular visual inspections to ensure there is no damage to the cable or the plug, making sure the cable is gripped correctly, making sure the right fuse is fitted, making sure sockets are not overloaded, arranging for an annual check by a ‘competent’ person (i.e. a qualified electrician) etc. Control Measures include such areas as training supervision, instruction, information, safe systems of work, proper maintenance procedures, as well as physical measures such as guard rails (to prevent falls), barriers (to prevent access to hazardous areas), guarding of machinery, etc.
- **Risk** - is the likelihood that harm will occur, after the control measures have been carried out.
- **Severity (S)** - rated as follows:
 - **MAJOR** i.e. fatality or specified injury as defined by RIDDOR 2013 (e.g. a fracture). = **FACTOR 3**
 - **MODERATE** i.e. ‘over 7 day’ injury - ref. RIDDOR 2013. = **FACTOR 2**
 - **SLIGHT** i.e. injuries where persons may be off work for less than 7 days (or not at all). = **FACTOR 1**
- **Likelihood (L)** - rated as follows:
 - **LIKELY** i.e. could happen anytime. = **FACTOR 3**
 - **POSSIBLE** i.e. might happen sometimes. = **FACTOR 2**
 - **UNLIKELY** i.e. where harm is unlikely to occur. = **FACTOR 1**
- **Risk Rating (RR)** - is a means of ‘measuring’ the risk by multiplying the *severity* by the *likelihood* e.g. a *severity* factor ‘MODERATE’ with a *likelihood* factor ‘POSSIBLE’ would give a risk rating of 2 x 2 which, of course, gives a ‘score’ of 4.
- **Additional Control Measures** – is what further action could be implemented to further mitigate the risk. If an action is identified, who will do this action and the time frame for implementation will also need to be identified.
- **Risk Rating**
 - from 6 - 9 requires **IMMEDIATE** action to achieve a reduction in risk.
 - from 3 - 4 requires action **AS SOON AS POSSIBLE**.
 - from 1 - 2 may be considered acceptable (although action may be possible to reduce the risk even further can be considered).

Advice on carrying out risk assessments is available from Corporate Safety Advice

Simple Risk Matrix			
	Consequences		
Likelihood	Minor	Moderate	Major
Likely	Yellow	Red	Red
Possible	Green	Yellow	Red
Unlikely	Green	Green	Yellow

Risk Treatment Key

Intolerable Risk Level. Immediate action required
Tolerable Risk Level. Risks must be reduced so far as is practicable.
Broadly Acceptable Risk Level. Monitor and further reduce where practicable.